



WE ARE

Looking for you! You are an experienced HR generalist, looking to take a next step in your career. You combine strong process skills and operational focus with an interest in people and creative thinking. You are eager to help build us a High Performance Organization.

Solynta is an innovative technology-driven company with a mission to realize a sustainable change in the world food supply. Based on innovative research and breeding technologies, we developed diploid potato varieties with true potato seeds as starting material. Our technology is a breakthrough in one of the largest crops in the world, leading to a tremendous potential for future growth. We are a fast-growing company that is getting ready to scale-up quickly.

For more information about Solynta and what we do see: www.solynta.com

As a high tech company, our people are our greatest asset: they bring the skills, knowledge and dedication that allow us to be successful. As we grow, we face the challenge of managing this growth and maintaining our culture. To achieve this, we are building our HR department to grow along with our company. We are looking for a:

HR Business Partner

(32 hours)

YOUR ROLE

In your role as our HR Business Partner you will be responsible for running and improving our HR processes 'from hire to retire'. You will work closely together with the managers and board members on diverse people related topics like Recruitment, Performance Management, Compensations & Benefits and Absence.

Our current HR processes are fit for a scale-up company, but need to be brought to the next level to enable growth. It is up to you to enhance and monitor further implementation and actively suggest improvements when needed.

You are pragmatic, output-driven and open in your communication to support our managers and our employees. Keen on 'the question behind the question' and giving/receiving feedback is a strong personal skill. You are a strong conversation partner at all levels and you understand that working at a scale-up means taking on different roles and responsibilities.

You will work closely together with our Learning & Development specialist at our office in Wageningen.

REQUIREMENTS

- Master degree in AO Psychology, HRM or related studies
- 5-10 years professional work experience
- Active knowledge of Dutch labor law, Compensations & Benefits and ARBO rules and regulations.
- Process management and implementation skills
- Eye for detail
- Excellent communication in Dutch, English communication and reporting skills are at a good level;
- Able to work efficiently in a dynamic scale up environment where every day brings new challenges

WE OFFER

- A unique opportunity to shape HR in a fast-growing internationally oriented organization.
- Preferable 32 hours per week, minor deviations are negotiable
- Wide range of duties, at all levels in our organization
- Many opportunities for initiative and personal growth
- A competitive salary, depending on work experience and education
- A temporary employment of one year, with the intention for a permanent position.

If you are motivated to strengthen our HR team, we invite you to send your motivation plus CV per email to: info@solynta.com. End of February we will start with the interviews.

For more information about the content of this position, please contact Jan Geschiere (manager staff functions), phone: 06-24820712. For questions about the procedure you can contact Annemieke van Ginkel, phone: 06-13076301.